

CEC Presentation

December 12, 2023



DEPARTMENT OF ADMINISTRATION
Office of Group Insurance & Division of Purchasing

Health Insurance Solicitation



- Invitation to Negotiate (ITN) –process is ongoing
 - Note: contract will include medical, vision, and EAP; no dental (separate contract)
- Notification to bidders of intent to award a contract to Regence BlueShield of Idaho
- One challenge pending resolution
- Based on the current circumstances, there are two potential outcomes for Fiscal Year 2025:
 - Award contract to Regence; or
 - Extend with Blue Cross for one additional year while completing the ITN process
- Both options are presented here to provide the Committee with a clear picture of the range of possibilities

Member Disruption

Minimal Network Disruption

No Changes to Plan Design

Transition of Care/Pre-Authorization

Transition Support

Included Benefits – Medical

Current Medical Benefits

- PPO, Traditional, and High Deductible Plans
- Condition Support
- Diagnostic and Therapeutic Preauthorization Services
- Pregnancy Program
- Telehealth
- 24/7 Nurse Line
- Diabetes No Copay Program
- Weight Management Program
- Musculoskeletal Management Program

Regence Medical Benefits

- All current benefits **plus** additional enhanced benefits:
- Enhanced Care/Case Management
- Integrated Diabetes, Weight, and Hypertension Management Program
- Digital Musculoskeletal Program (preventative, chronic, and post-surgery)
- Expert Second Opinion
- Behavioral Health Network Extenders
- Additional Behavioral Health programs

**Note: This is not a comparison of the various proposals evaluated during the ITN process; it is a comparison of current benefits to those offered by the apparently successful bidder.

Included Benefits - Pharmacy

Current Pharmacy Benefits

- Optional Mail Order
- Exclusive Specialty Pharmacy
- Cost Relief Program
- Online Prescription Management

Regence Pharmacy Benefits

- Optional Mail Order
- Online Medication Refills
- Pill Pack Program
- Coupon Program
- Enhanced Medication Support – website and app
- On-site Integrated Pharmacies

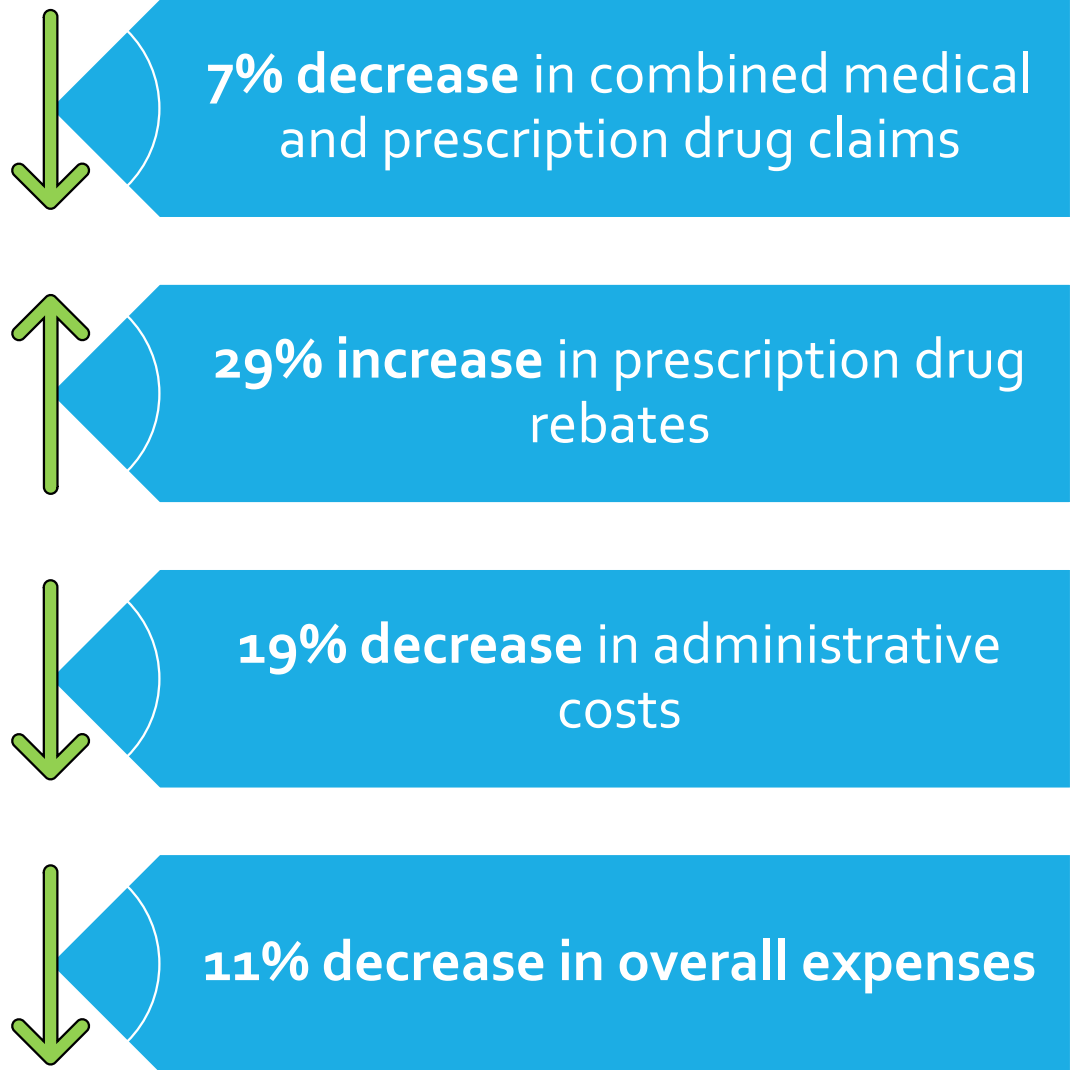
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Included Benefits - Other

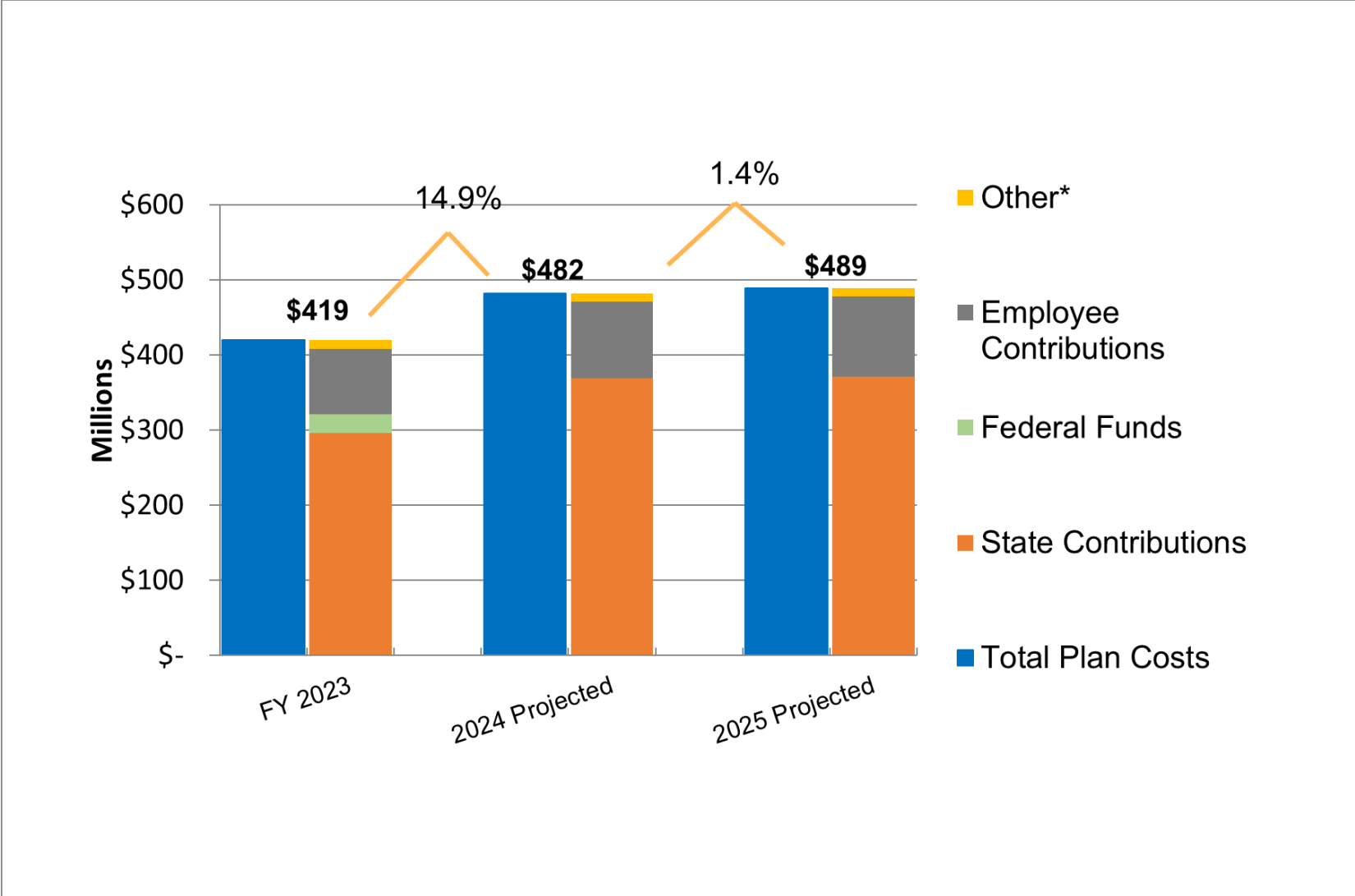
Current benefits and comparable Regence benefits:

- Employee Assistance Program (EAP)
- Vision Benefits
- Identity Theft Protection
- Searchable Transparency Tools
- Incentivized Consumer Shopping
- Wellness Program
- Concierge Customer Service

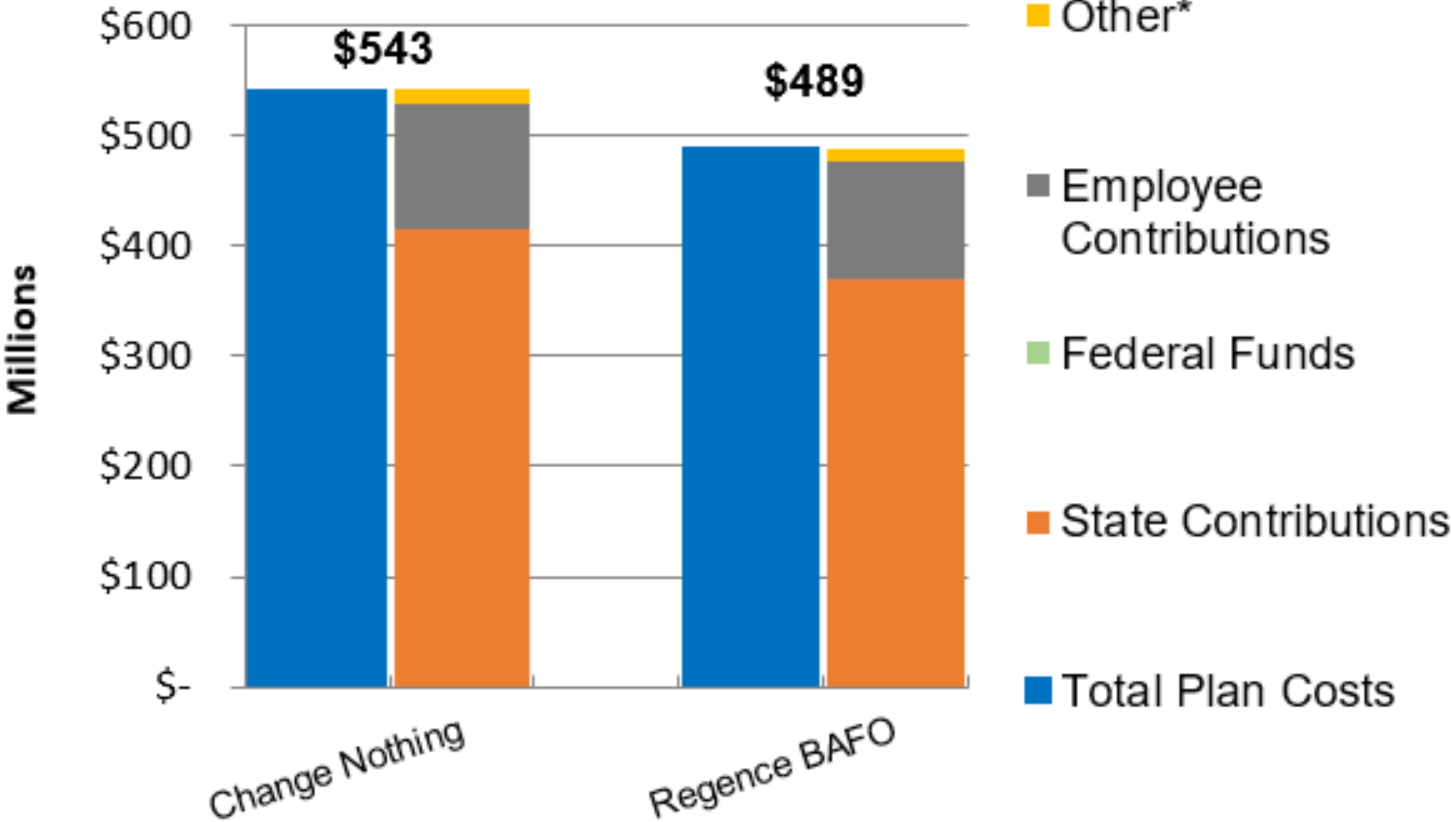
Projected Cost Savings



Projected Cost Trend



Cost Comparison



Timeline

- **Implementation of FY25 Plan:**
 - Beginning as soon as a contract is awarded under the ITN or decision is made to extend with BCI
 - For Regence, this will include testing with Luma, implementation of Employee Navigator (online enrollment tool), Nampa School District's system and rollout of information for employees
- **Open Enrollment:** April 22, 2024 – May 10, 2024
- **Plan Start Date:** July 1, 2024

Questions?

Valerie Bollinger
Administrator
Division of Purchasing
Valerie.Bollinger@adm.Idaho.gov
(208) 332-1631

Jennifer Pike
Benefits Administrator
Office of Group Insurance
Jennifer.Pike@adm.Idaho.gov
(208) 332-1865